

***Cascade Medical Center Board Minutes***  
**August 26, 2025**  
**CMC Conference Room/Microsoft Teams**  
**12:00 pm – 2:00 pm**

**Trustees present in person:** David Gough, Tom Watson, Lesa Becker, Jacque Zemlicka, and David Croshaw.

**Trustees attending remotely via Microsoft Teams:** None

**Members absent and excused:** Rachel Smith and Michael Drury

**Others present in person or remotely:** Tom Reinhardt, Sarah Hasbrouck, Teri Coombs, Dr. Ellsworth, Randy Kyrias, Craig Trumbull and Brianna Haderlie.

**Call to Order:** Meeting called to order by Lesa Becker at 12:02PM.

Lesla Becker stated that the posting of today's meeting agenda complied with Idaho Open Meeting Laws, noting that the agenda was posted at the Cascade Post Office, the two East entrances of Cascade Medical Center, as well as on CMC's website by August 21<sup>st</sup>, 2025.

**Mission Moment:**

Sarah provided a mission moment sharing the recent success of OCHIN Epic User Acceptance Testing, stating that CMC is the first facility to complete this task for Ochlin within a week, a process that Ochlin says typically takes 3-4 weeks. She appreciates the dedication and cooperation between all the departments and the leadership shown by both ESA's (Teri and Tara) to make this happen.

Lesla also shared a handout from our website, reviewing our Mission, Vision and Values. She encouraged all members of the Board to review and reflect on these items as a guiding principle for each meeting.

**Approval of Agenda:**

Lesla Becker asked if there were any updates to the agenda. Hearing no need for adjustment, David Gough made a motion to approve the agenda as posted; Tom Watson seconded this motion. All members were in favor, motion passed.

**2. Public Comment:**

Warren Sedlacek provided public comment on the location of the School street entrance to the lower parking lot. He asked the Board to make the School street driveway an entrance only. He also asked the Board to hold public hearings for all facility plans in the future that would impact the public.

**3. Consent Agenda:**

- a) Approval of the Minutes of the July 2025 BOT meeting.
- b) August Medical Staff Minutes & July Utilization Report
- c) July Financial Results

The members of the board reviewed the consent agenda items for additional discussion. Hearing that no items needed to be withdrawn from the Consent Agenda for further discussion, Lesa Becker adopted the items within the Consent Agenda.

**4. Finance**

## **Public Hearing of FY26 Proposed Budget**

Tom shared an overview of the previously discussed FY26 Budget items.

Randy and Tom stated neither have received any written comments relating to the FY26 proposed budget. There were no concerns from the members of the Finance Committee on the FY26 Proposed Budget. Tom shared that this budget reflects the final financial obligations to convert the EMR to Ochin Epic, allowing CMC's patients to have their information at CMC on MyChart, allowing patients and providers in the state to have more seamless healthcare as all medical information will be available on one information platform. Tom also shared that this budget has local economic impact, sharing that 75% of our budget goes towards employee wages and benefits, ensuring the community is cared for by well-trained staff, who live locally and inject monies back into the local economy.

James Stewart asked a public question relating to the adequate funds available to maintain the facilities. Tom answered that in the long term, the budget does not have enough capacity to replace or expand the current facilities. He did share that we are able to maintain the current assets that we need to take care of patients.

## **Approval of FY26 Budget**

Tom Watson made a motion to approve the FY26 Budget as presented. David Gough seconded the motion. There was no further discussion. All members voted in favor, motion passes.

## **5.New Business**

### **Provider Credentialing**

Sarah Hasbrouck presented an application from Ronald Ellsworth, MD requesting reappointment to the Medical Staff at CMC as an Active provider. Sarah stated that Dr. Ellsworth's application met all the requirements for approval.

David Gough made a motion to approve the application from Ronald Ellsworth, MD as an Active member of the Medical Staff for a term of two years. Jacque Zemlicka seconded this motion. All members were in favor, motion passes.

Sarah Hasbrouck presented an application from Heather Lewis, PA-C requesting reappointment to the Medical Staff at CMC as an Active provider. Sarah stated that Heather Lewis' application met all the requirements for approval.

Tom Watson made a motion to approve the application from Heather Lewis PA-C as an Active member of the Medical Staff for a term of two years. David Gough seconded this motion. All members were in favor, motion passes.

### **IT Update**

Craig Trumbull provided an update to the members of the Board on the IT structural improvements that have been made under his tenure. He shared the importance of a combination of physical and software defenses with focus on staff education and training to keep CMC safe from cyber-attacks. Staff and members of the Board discussed with Craig examples of attempted cyber attacks on CMC. There was also discussion on the impact of AI on the future of CMC's cyber security.

### **Updated Website, Videos**

Tom shared that Craig and a contractor have been working on a new CMC website. The website is undergoing testing this week, and Tom anticipates that it will be live before the next meeting of the Board and will include some of the new marketing videos.

### **Lab Department Update**

Brianna shared an update of the lab with members of the Board. She spoke about the staffing structure, covering laboratory needs 24/7 between 2.5 staff members. She shared information about the Biofire PCR machine, which allows for both respiratory and GI pathogen panel results to be available same day/same visit for patients. She also shared that we are transitioning our pathology services from DPSI to Treasure Valley Lab to increase efficiency. David Gough requested a report on lab studies that are an expense to the organization but not reimbursed by the patients or payers.

Brianna spoke about blood bank on hand at CMC and the process with the American Red Cross to stock fresh stock regularly. Lastly, Brianna shared the CLIA inspection process that the CMC lab undergoes to ensure our patients are receiving safe, accurate laboratory services, including all of the QC processes.

### **IHA Annual meeting in October**

Tom spoke about the annual IHA conference, which focuses on board governance. He encouraged members of the Board to attend if they have not been in the past and he is happy to share information to any interested party.

## **6. Old Business**

### **Stibnite Mine Clinic**

Tom shared progress on planning for the mine. He shared that there has been an agreement with Perpetua to be reimbursed up to \$25k for work and travel costs already incurred by CMC. He also shared that the clinic agreement is being drafted by CMC's attorney and will be presented to the Board for review in the future.

### **Epic Implementation Status**

Tom shared that the Epic implementation is still on track.

### **Donnelly Physical Therapy**

This item is still pending due to approval delays with credentialing agencies.

## **7. Committee Reports:**

### **Quality Assurance, Performance Improvement and Compliance Committee:**

#### **Members:**

Aline Lee, Chairperson  
Leslie Becker  
David Gough  
Tom Watson  
Tom Reinhardt  
Teri Coombs  
Dr. Katie Camarata  
Sylvia Kober  
Brianna Haderlie

The Quality Assurance, Performance Improvement and Compliance Committee did meet and wanted to share that quality dashboard now includes Press Ganey data on ER patient satisfaction. Tom also shared a

brief overview of funds available in the future to improve quality of care to rural communities from Rural Health Transformation Program dollars, but he stated the capture of these funds is dependent on individual States to apply for the funds before they would be available to rural organizations. Lastly, Tom shared work being done to ensure REH regulatory compliance is maintained.

**Finance Committee:**

Members:

Michael Drury, Chairperson  
David Croshaw  
Jacque Zemlicka  
Randy Kyrias  
Tom Reinhardt

The Finance Committee did meet. Jacque Zemlicka shared that there is nothing further to add outside of the presented budget items. She did give kudos to Randy on the work done on the FY26 budget. David Croshaw also spoke to the stability of the financial situation at CMC.

**Strategic Planning Committee:**

Members:

David Gough  
David Croshaw  
Tom Reinhardt  
Tom Watson  
Karolyn Plehal  
Ann Young

The Strategic Planning Committee did not meet.

**Strategic Opportunities Committee**

Members:

Tom Watson  
David Gough  
Lesa Becker  
Tom Reinhardt

The Strategic Opportunities Committee did not meet.

**8. Executive Session:**

An Executive Session was not held during the August 2025 meeting.

**9. Other/Next Steps:**

**Agenda Topics for Next Meeting**

-No specific topics noted.

**Meeting Evaluation**

- Short, efficient meetings are appreciated.

**Adjournment:** David Gough made a motion to adjourn the meeting; David Croshaw seconded this motion. All members are in favor, motion passes. Lesa Becker adjourned the meeting at 1:22 PM.