



**Officially Posted**  
**Cascade Medical Center Governing Board Agenda**  
**September 23, 2025 at Noon**

Location: Cascade Medical Center Conference Room, 402 Lake Cascade Parkway, Cascade, Idaho

Link via Microsoft Teams: [Join the meeting now](#)

Meeting ID: **226 160 631 348** Passcode: **3kg2wN9v**

If calling in by phone, dial 1-872-242-9561 and enter phone conference ID: 993 780 158#

**Purpose:** Conduct the monthly meeting for Cascade Medical Center  
**Board Chair:** Rachel Smith  
**Members:** Rachel Smith, Jacque Zemlicka, Lesa Becker, Mike Drury, David Gough, David Croshaw, Tom Watson  
**CMC Staff:** Tom Reinhardt – CEO, Teri Coombs – CNO; Sarah Hasbrouck – District Secretary; Randy Kyrias - District Treasurer; Craig Trumbull – IT, Brianna Haderlie - Lab; Dr. Ron Ellsworth, Hospital Medical Director; Dr. Katie Camarata, Clinic Medical Director

Agenda Item & Presenter	Time	Topic Details	Process
1. Call to order, roll call, and approval of agenda <i>Rachel Smith</i>	12:00-12:05 (5 min)	<ul style="list-style-type: none"><li>• Call to order, Roll call – Rachel</li><li>• Mission Moment – Tom Watson</li><li>• Approval of Agenda – Rachel</li></ul>	Present Present Approve
2. Public comment <i>Rachel Smith</i>	12:05-12:10 (5 min)	Public comment is limited to three (3) minutes per person, per item, unless additional time is allowed by Chair. Board does not take any action or make decisions during public comment.	Listen
3. Consent Agenda <i>Rachel Smith</i>	12:10-12:15 (5 min)	<ul style="list-style-type: none"><li>• Approval of Minutes from 8/26/25 BOT meeting</li><li>• September Medical Staff Minutes &amp; August Utilization Report</li><li>• August Financial Results</li></ul>	Adopt Adopt Adopt
4. Department Profile	12:15-12:30	<ul style="list-style-type: none"><li>• Pharmacy: Heidi Galyardt PharmD., Andrea Lingle PharmD.</li></ul>	Inform
5. Compliance	12:30-12:45	<ul style="list-style-type: none"><li>• Open Meeting Law</li></ul>	Discuss
6. FY25 Financial Audit	12:45-1:00	<ul style="list-style-type: none"><li>• The FY25 Audit Process. Rick Alexander, Eide-Bailly</li></ul>	Inform
7. New Business <i>Tom Reinhardt</i>	1:00-1:20 (20 min)	<ul style="list-style-type: none"><li>• Hospital lunch service</li><li>• Healthy Aging Planning Network</li><li>• Grants update</li><li>• Oxygen and suction system project</li><li>• Updated web site and content</li></ul>	Inform Inform Inform Action Inform
8. Old Business <i>Tom Reinhardt</i>	1:20-1:25 (5 min)	<ul style="list-style-type: none"><li>• Stibnite Mine Clinic</li><li>• Epic implementation status &amp; patient communications</li><li>• Donnelly Physical Therapy</li><li>• Specialty Clinics</li></ul>	Inform Inform Inform Inform
9. Committee Reports <i>Committee Chairs</i>	1:25-1:45 (20 min)	<ul style="list-style-type: none"><li>• Quality &amp; Compliance Committee – Aline Lee</li><li>• Finance – Michael Drury</li><li>• Strategic Planning – Tom Reinhardt</li><li>• Strategic Opportunities – Tom Watson</li></ul>	Inform Inform Inform Discuss
10. Executive Session	N/A	<ul style="list-style-type: none"><li>• None planned</li></ul>	
11. Other/Next Steps <i>Rachel Smith</i>	1:45-2:00 (15 min)	<ul style="list-style-type: none"><li>• Agenda topics for next meeting</li><li>• Meeting Evaluation</li></ul>	Discuss Adjourn