



Officially Posted
Cascade Medical Center Governing Board Agenda
August 26, 2025 at Noon

Location: Cascade Medical Center Conference Room, 402 Lake Cascade Parkway, Cascade, Idaho
Link via Microsoft Teams: [Join the meeting now](#)

Meeting ID: 226 160 631 348 Passcode: 3kg2wN9v

If calling in by phone, dial 1-872-242-9561 and enter phone conference ID: 993 780 158#

Purpose:	Conduct the monthly meeting for Cascade Medical Center
Board Chair:	Rachel Smith
Members:	Rachel Smith, Jacque Zemlicka, Lesa Becker, Mike Drury, David Gough, David Croshaw, Tom Watson
CMC Staff:	Tom Reinhardt – CEO, Teri Coombs – CNO; Sarah Hasbrouck – District Secretary; Randy Kyrias - District Treasurer; Craig Trumbull – IT, Brianna Haderlie - Lab; Dr. Ron Ellsworth, Hospital Medical Director; Dr. Katie Camarata, Clinic Medical Director

Agenda Item & Presenter	Time	Topic Details	Process
1. Call to order, roll call, and approval of agenda <i>Lesa Becker</i>	12:00-12:10 (10 min)	<ul style="list-style-type: none">• Call to order, Roll call – Lesa• Mission Moment – Sarah• Approval of Agenda – Lesa	Present Present Approve
2. Public comment <i>Lesa Becker</i>	12:10-12:15 (5 min)	Public comment is limited to three (3) minutes per person, per item, unless additional time is allowed by Chair. Board does not take any action or make decisions during public comment.	Listen
3. Consent Agenda <i>Lesa Becker</i>	12:15-12:20 (5 min)	<ul style="list-style-type: none">• Approval of Minutes from 7/22/25 BOT meeting• August Medical Staff Minutes & July Utilization Report• July Financial Results	Adopt Adopt Adopt
4. Finance <i>Randy Kyrias, CFO</i>	12:20-1:00 (40 min)	<ul style="list-style-type: none">• Public Hearing of FY26 Proposed Budget• Approval of FY26 Budget	Inform Action
5. New Business	1:00-1:30 (30 min)	<ul style="list-style-type: none">• Reappointment of Dr. Ellsworth and Heather Lewis, PA• IT Update – security, infrastructure. Craig.• Updated website, videos. Craig, Tom.• Lab Department – update. Brianna.• IHA annual meeting in October. Tom.	Action Inform Inform Inform Inform
6. Old Business	1:30-1:35 (5 min)	<ul style="list-style-type: none">• Stibnite Mine Clinic• Epic implementation status• Donnelly Physical Therapy	Inform Inform Inform
7. Committee Reports <i>Committee Chairs</i>	1:35-1:55 (20 min)	<ul style="list-style-type: none">• Quality & Compliance Committee – Tom Watson• Finance – Michael Drury• Strategic Planning – Tom Reinhardt• Strategic Opportunities – Tom Watson	Inform Inform Inform Inform
8. Executive Session	N/A	None planned	Discuss
9. Other/Next Steps <i>Lesa Becker</i>	1:55-2:00 (5 min)	<ul style="list-style-type: none">• Agenda topics for next meeting• Meeting Evaluation	Discuss Adjourn