



Officially Posted
Cascade Medical Center Governing Board Agenda
July 22, 2025 at Noon

Location: Cascade Medical Center Conference Room, 402 Lake Cascade Parkway, Cascade, Idaho
Link via Microsoft Teams: [Join the meeting now](#)

Meeting ID: 226 160 631 348 Passcode: 3kg2wN9v

If calling in by phone, dial 1-872-242-9561 and enter phone conference ID: 993 780 158#

Purpose: **Conduct the monthly meeting for Cascade Medical Center**
Board Chair: **Rachel Smith**
Members: **Rachel Smith, Jacque Zemlicka, Lesa Becker, Mike Drury, David Gough, David Croshaw, Tom Watson**
CMC Staff: **Tom Reinhardt – CEO, Teri Coombs – CNO; Sarah Hasbrouck – District Secretary; Randy Kyrias - District Treasurer; Sylvia Kober – HR, Clinics, Marketing; Dr. Ron Ellsworth, Hospital Medical Director; Dr. Katie Camarata, Clinic Medical Director**

Agenda Item & Presenter	Time	Topic Details	Process
1. Call to order, roll call, and approval of agenda <i>Rachel Smith</i>	12:00-12:10 (10 min)	<ul style="list-style-type: none">• Call to order, Roll call – Rachel• Mission Moment – Rachel• Approval of Agenda – Rachel	Present Present Approve
2. Public comment <i>Rachel Smith</i>	12:10-12:15 (5 min)	Public comment is limited to three (3) minutes per person, per item, unless additional time is allowed by Chair. Board does not take any action or make decisions during public comment.	Listen
3. Consent Agenda <i>Rachel Smith</i>	12:15-12:20 (5 min)	<ul style="list-style-type: none">• Approval of Minutes from 6/24/25 BOT meeting• July Medical Staff Minutes & June Utilization Report	Adopt Adopt
4. Finance <i>Randy Kyrias, CFO</i>	12:20-1:00 (40 min)	<ul style="list-style-type: none">• FY25 Financial Report – 3rd Quarter YTD• Draft FY26 Budget: Presentation of assumptions, summary• Draft FY26 Budget: Recommendation to post public notice	Inform Inform Action
5. New Business	1:00-1:25 (30 min)	<ul style="list-style-type: none">• Appointment of Dr. Julie Mills and Reappointment of Katie Ferguson to Medical Staff – Sarah Hasbrouck• Employee engagement survey Results – Sylvia Hyve - Tom	Action Inform Inform
6. Old Business	1:25-1:30 (5 min)	<ul style="list-style-type: none">• Stibnite Mine Clinic• Epic implementation status.• Donnelly Physical Therapy	Inform Inform Inform
7. Committee Reports <i>Committee Chairs</i>	1:30-1:45 (15 min)	<ul style="list-style-type: none">• Quality & Compliance Committee – Aline Lee• Finance – Michael Drury• Strategic Planning – Tom Reinhardt• Proposal for a special committee to assess threats and opportunities introduced by legislation and regional dynamics	Inform Inform Inform Action
8. Executive Session	N/A	None planned	Discuss
9. Other/Next Steps <i>Rachel Smith</i>	1:45-2:00 (15 min)	<ul style="list-style-type: none">• New video of medical center• Agenda topics for next meeting• Meeting Evaluation	Inform Discuss Adjourn